

Launching 'Vistaar Vishwa Vidyalaya (V³)'



“Human Resources isn't a thing we do. It's the thing that runs our business.”

– Steve Wynn



Mr. T.K. Srinath
EVP & Chief Human Resources Officer

The real asset of **Vistaar** are its Employees. The Company believes that the main purpose of human resource management is to accomplish the organisational goals and therefore the resources are mobilised to achieve such goals. We aim to attract, train and retain talent to create effective partnerships and to fuel growth for the organisation and in turn nurture them in a rewarding work culture.

As the Company is in the business of lending to the MSME sector, understanding and servicing our customers require special knowledge and skill sets. With an objective to further strengthen Training and Development for our employees in critical roles, the Company has launched a dedicated program called '**Vistaar Vishwa Vidyalaya**' or shortly '**V³**', where the employees will be trained and nurtured as per the following approach and framework-

- Provide learning opportunity for all the aspiring talents
- Provide uniform, consistent and an effective learning platform
- Classroom and experiential training by the domain experts from different departments
- Skill development to progress to higher roles and creation of robust internal talent pipeline

This educational process will involve sharpening of management and leadership skills and concepts, attitude and knowledge building which will be helpful to further augment the productivity of our human capital.



Inauguration ceremony of V³ by Mr. Brahmanand Hegde (MD & CEO) & Mr. Ramakrishna Nishtala (Founder Director & COO)



Employees in a class-room activity



V³ team and trainees

Snapshot – July, 2016	
States	12
Branches	198
Districts	135
Customers	84,590
Employees	2,098
Portfolio (₹ Crs.)	968